



Happy New Year to all our clients!

Taking time to reflect on the past year can be extremely beneficial. What has gone well? What were your main challenges? Make a positive start to 2020 by making a New Year resolution for yourself and your business!



We can help you to set focused and obtainable short and long term goals for your business. This needs involvement from your staff (motivation, enthusiasm and clear written objectives) but also involvement from your poultry vet. Using your own on farm database (Digiflock) allows us to analyse your data and benchmark your flocks against others over a period of time. With the uncertainty around Brexit as well as ongoing pressure on egg and meat margins it is more important than ever to produce accurate forecasts for budgets and this is an area where we are more than happy to help you from a veterinary perspective.

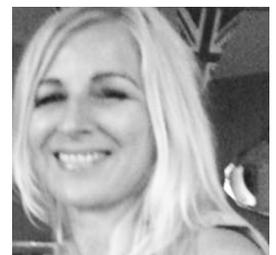
Are you ready for 2020?

Veterinary health and welfare plans are active and adaptive documents, where producer and vets collaborate to make an achievable plan to improve bird performance through enhancing bird health and welfare. Auditors look at these plans and we have had a few producers contact us about what the requirements are for Lion Code and RSPCA Assured layer flocks. RSPCA Assured flocks require single age sites to have a health plan for every flock, rather than an annual renewal. This allows for changes to be made to the plan after discussion with the vet, to improve the health and welfare of the flock. Multi-age sites must have (as a minimum) an annual review of their health plan with a vet.

It is likely that version 8 of the Lion Code will have similar recommendations, however we are still awaiting its release.

Meet our support team: Marie Catchpole

Marie has worked with PHS since April 2019. Marie's key roles are answering the phone, taking deliveries and stock-taking. Previous to this role Marie was a regional manager with different retail companies over a 20 year period and also owned her own Boutique for three years. The key area of her regional role that Marie enjoyed the most was coaching and developing her management team, achieving goals and team interaction. Marie has two sons, enjoys yoga, swimming, walking and having fun.



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PM Disposal- IMPORTANT NOTICE

As of 1st January 2020, the way we charge for the disposal of birds will change.

We will no longer be charging a one-off fee per set of birds. Instead, we will charge per Kg of body weight, as per the charges from the accredited waste collectors.

Due to infection control procedures, you are unable to take birds back with you once a post mortem has been performed. This minimises the risk of disease to your remaining birds, your site and other poultry businesses in the area.

Lion Code of Practice:

In the next few days, we will be circulating a number amendments / procedures to the Lion Code of Practice (version 7), which will come into force from 1st January 2020. These include: Missing or late Salmonella test results, dealing with laying flocks which are positive with a regulated Salmonella serovar and cleanliness of trays, pallets or dividers.

Wales and West Poultry Discussion Group

The Wales and West Poultry Discussion Group will joint efforts with the Severn Valley Poultry Discussion Group to bring you the first Hereford and Borders Poultry Conference of the Year on **22nd January 2020**. The chosen venue is the Hereford racecourse.

The organisers felt that the producers should have their say on the event and invited two poultry producers to talk about their experiences. A third talk will focus on the always important topic of protesters and how to cope with them.

To register, please look up at Hereford and Borders Poultry conference online- registrations are made via the Eventbrite website (<https://www.eventbrite.com/e/hereford-and-borders-poultry-conference-tickets-80673629999>).

Attendance is £15 paid on the day at the venue, including meal.

The PHS team hopes to see you there!

PHS Sutton Bonington is moving:

Further to the announcement last month that PHS Barton will be moving to the LLM Practice, we are excited to announce a new premises for PHS Sutton Bonington. In our continued efforts to improve the services we provide we will be moving from the current shared accommodation at the University of Nottingham to a dedicated new office with purpose built PM room. The new premises is approx. 1.5 miles from the current accommodation and will give us the opportunity to continue to deliver all the services as before in our exclusive premises. Look out for more information on the moving date. The Sutton Bonington clients will be contacted with further information.

The new site address is:

40a Main Street, Sutton Bonington, Loughborough LE12 5NE

New telephone number for Sutton Bonington is: 01509 458288

2020 Prices:

We have had notification from a number of suppliers that prices will rise as from 1st January 2020. Unfortunately these price rises will be passed to clients which will range between 3-5% in most cases. This will apply to most vaccines and medication and all clinical/lab work. We have always and will continue to absorb prices rises where we can hence why this might not apply to all products. For further information, please contact your local Practice.

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